

Anthony Vines

Call: 1993

Anthony Vines possesses considerable expertise in acting for both employees and employers. He has dealt with various matters, including unfair dismissal, disability discrimination and restrictive covenants.

Chambers UK Bar 2024

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Anthony has a broad practice spanning commercial, regulatory and employment law.

Instructions are received both from solicitors and via direct and licensed access.

Expertise

Business and Property

Anthony advises in range of commercial and property matters whether involving individuals or business-to-business transactions.

Often the cases are complex and have a lending, regulatory or fraud flavour. Anthony assists with issues at different stages whether the review of terms and conditions, consideration of representations and promotion, performance, enforcement and debt recovery.

In relation to land, this has included the regulated areas of rights of way, wildlife protection, listed buildings, statutory nuisances and houses of multiple occupation. Anthony also advises in relation to private law rights including noise and behaviour nuisance, leaseholder covenants and water supplies.

Since Anthony has been trained and has practised as a mediator for nearly as long as he has been in practice, he strongly supports parties towards resolution.

Public Law

Anthony is instructed in the more complex regulatory and public law matters. Frequently there may be issues regarding trading, licensing or enforcement and he is used to appearing in many different forums.

Anthony is instructed by local authorities, regulators, government departments, police authorities, businesses and individuals in advisory work, court and/or tribunal hearings. The work may concern regulatory control, trading, the environment, environmental health, care standards, planning enforcement, education, inquests, Proceeds of Crime and fraud.

Appointed to the Attorney General's Panel in 2001, he has prosecuted on behalf of the principal regulators. Anthony was appointed in 2012 to List A of Specialist Regulatory Advocates for health and safety and environmental matters. He has since 2005 been on the panel of the Welsh Government in connection with regulatory and criminal matters.

He has considerable experience in handling EU Regulations and expert evidence concerning statutory defences, procedures and abuse of process.

Cases

- Advised local authority over fire safety & building regulations
- Advising police authority in relation to listed assets and proceeds of crime
- Advised and represented the Welsh Government in successful fisheries prosecution under scallops legislation
- Advising and representing landowner in dispute over waste rights and licensing
- Advised Welsh Government in relation to animal welfare prosecution concerned with slaughterhouse practices
- Advised and represented the Welsh Government in successful contested prosecution under fisheries legislation concerned with interpretation of byelaws and maritime legislation
- Advised central government institution in relation to the health and safety practices and liabilities during Covid outbreak
- Represented defendants in contested prosecutions concerned with breaches of noise abatement notices
- Represented defendant in animal welfare prosecution
- Advised Welsh Government as to electronic communications code in commercial property matter
- Advised and represented vehicle operator licence holder in successful appearance before Traffic Commissioner
- Represented HSE in prosecution concerning traffic management resulting in serious injury
- Advised police authority as to firearms review
- Advised company in proposed appeal against Information Commissioner monetary penalty notice under Privacy and Electronic Communications Regs
- Successfully prosecuted for local authority under Trade Marks Act 1994 and Tobacco Products Regulations 2015
- Instructed by defendant local authority in relation to fatal health and safety case
- Appeared in successful public inquiry before Traffic Commissioner acting for vehicle operator licence holder and transport manager
- Appeared in successful appeal against company director's disqualification following many filing convictions
- Instructed by property developer in relation to the disputed liability under Community Infrastructure Levy
- Instructed by company director in Companies House prosecution where allegations of internal fraud: prosecution dropped
- Appeared for police force in Crown Court firearms appeal and advised in subsequent judicial review
- Instructed by defendant fire risk assessor in relation to serious fire regulations prosecution concerning many commercial premises
- Instructed for prosecuting Council in fatal case concerning failure of gate (2013-6)
- Instructed by individual in respect of listing building enforcement matter
- Instructed by major business in respect of food labelling and hygiene issues

- Instructed by property developer in relation to the pollution investigation by NRW
- Instructed by Belfast City Council in successful prosecution of Flicks Restaurant (Moviehouse Cinemas (Yorkgate) Limited) arising from 2012 outbreak of e. Coli O157 where 141 confirmed cases (2013-15)
- Instructed by regulator in highly sensitive disclosure exercise
- Instructed by regulator in relation to sensitive misconduct application (2015)
- Instructed in various fraud cases involving companies and/or the NHS including R v Shurn (2015) EWCA Crim 1680
- Have prosecuted in private prosecutions for dishonesty offences in Crown and magistrates' court
- Instructed in relation to noise nuisance injunction and prosecution (2014)
- Instructed by defence re health and safety incident (2014)
- Instructed in inquest where potential issue of assisted suicide (2014)
- Instructed for company in relation to the breaches of licence for house of multiple occupation (2013)
- Advised in relation to lawfulness of regulator's actions (2013)
- Advised defence in relation to food hygiene prosecution (2013)
- Reviewed local authority procedures and documentation in relation to public protection (2013)
- Instructed for prosecution of contempt allegations in relation to Crown Court confiscation proceedings (2013)
- Instructed for the Defence in pair of serious workplace accidents (Cambridge Crown Court 2012)
- Instructed by HSE in prosecution of local authority arising from the death of a disabled man in a hoist (2012)
- Acted for Welsh Ministers in care home neglect prosecution: R v Smyth (2012)

Employment

Anthony advises and represents claimants, unions and also employers ranging from central and local government, police forces, companies and trusts on issues arising from the employment relationship.

Advises and represents in range of claims under the Equality Act 2010 (race, gender, sexual orientation, gender reassignment), whistle-blowing and unfair dismissal

Relevant proceedings may be within the jurisdiction of the employment tribunal, the Employment Appeal Tribunal, the civil courts or disciplinary tribunals.

Anthony has been appointed since 2008 to the Welsh Government panel including for employment matters which has resulted in him advising and representing the Welsh Ministers.

Alternative Dispute Resolution (ADR)

Anthony accepts instructions as a mediator in a wide range of disputes either within a community or a civil and commercial setting.

Whilst maintaining confidentiality at all times, Anthony adopts a flexible and practical approach dependent upon the particular needs of the parties and of the dispute. He likes to focus attention upon the outcome sought and assist the parties in building towards a resolution which is acceptable to them.

Commercial mediations have addressed issues of contract, construction, boundaries, employment, professional negligence, planning, shareholdings, probate, valuation and land rights.

Community mediations have included neighbourhood issues, noise nuisance, racism, homophobia and difficulties arising from medical issues.

Anthony qualified as an accredited mediator with CEDR (1996), as a community mediator with Southwark Mediation Centre (2002), as a civil and commercial mediator with ADR Group (2004) and as a workplace and employment mediator with London School of Mediation (2019).

Anthony has previously acted as mediator for the Court of Appeal's Mediation Service, the Independent Housing Ombudsman and for CEDR.

Appointments

- Panel of Junior Counsel, Welsh Government
- List A, List of Specialist Regulatory Advocates in Health and Safety & Environmental Law

Memberships

- Health and Safety Lawyers' Association
- Administrative Law Bar Association
- London Common Law and Commercial Bar Association